

BREAST SURGICAL ONCOLOGY FELLOWSHIP MATCH (Breast Match)

PROGRAM AGREEMENT

The Breast Surgical Oncology Fellowship Match (Breast Match) is overseen and supervised by the Breast Surgical Oncology (BSO) Training Committee. By entering into this Agreement with the jointly appointed BSO Training Committee of SSO and ASBrS, this program agrees to participate in the Breast Match for fellowship positions in the 2027-2028 academic year. Specifically, the program agrees to:

1. Offer all positions at the program that start service in the 2027-2028 fellowship academic year through the Breast Match. Positions which cannot be assured, for funding or other reasons, by the Rank Order List deadline should not be offered in the Breast Match. The tracks and positions offered by the fellowship in the Match must be approved by the BSO Training Committee and fulfill the Breast Surgical Oncology Fellowship Curriculum and Minimum Training Requirements posted on the Breast Match website at natmatch.com/ssobreast. If the program plans to take less than the full BSO-approved fellowship complement, the Program Director must submit a Breast Surgical Oncology Fellowship Complement Decrease form to the BSO Training Committee by March 1, 2026 that must be approved prior to the Rank Order List deadline.
2. Abide by all BSO Training Committee Policies posted on the [SSO website](#) pertaining to the Breast Match and the eligibility of programs, including but not limited to the Match Code of Conduct and Professionalism and the Match Program Violation Policy, which are incorporated by reference in and are an integral part of this Agreement.
3. Abide by the Schedule of Dates and Rules of the Breast Match shown on the Breast Match website at natmatch.com/ssobreast, which are incorporated by reference in and are an integral part of this Agreement.
4. Provide complete and accurate information to applicants prior to the Rank Order List deadline concerning the position(s) being offered in the Breast Match, including program participation status, approval status, and all institution and program policies related to eligibility requirements for appointment.
5. Accept that the Breast Match is a service used by registered participants, and judgments regarding applicant or program selection and ranking remain exclusively with the registered participants. The Breast Match is not responsible for the accuracy of program or applicant information or any changes to that information, or for changes to an applicant's status.
6. Accept and consider only applications submitted through the Breast Match Application Service prior to the release of the Breast Match results.
7. Require no commitment from any applicant and make no offer of appointment to any applicant prior to the release of the Breast Match results.
8. Offer appointments to all applicants matched with this program. The Breast Match result constitutes a binding commitment between the program and applicant(s) with whom it has been matched. The program cannot avoid offering appointment to its matched applicants without a written release obtained from the BSO Training Committee.
9. Send a letter of confirmation of the Breast Match result to each applicant matched with this program as soon as possible and no later than 10 working days after the Breast Match results are released.
10. Not offer a position to any applicant who was matched elsewhere unless the applicant has received a formal written release of their Match commitment from the BSO Training Committee.

11. Notify the BSO Training Committee in writing if an unmatched applicant accepts a position in this program during the Post-Match Process, within 30 days of the acceptance of the unmatched applicant. It is the responsibility of the Program Director to notify the BSO Training Committee of any fellow taken outside of the Match or of any changes in the status of a matched fellow.

The program may express a high level of interest in an applicant and freely discuss any matter with an applicant that does not include ranking information. A program may voluntarily inform an applicant as to whether or not it intends to rank the applicant, and an applicant may voluntarily inform a program as to whether or not the applicant intends to rank the program. However, neither party (program or applicant) may solicit such ranking information from the other party. In addition, neither party may disclose to the other party or solicit from the other party any information regarding the positioning of any applicant or program on a Rank Order List prior to the release of the Match results. Furthermore, any expression of interest or intention to rank made during the free discussion between the program and any applicant is subject to change based on further considerations. **Both the program and the applicant have the right to change their Rank Order Lists at any time prior to the Rank Order List deadline.**

The Rank Order List submitted by each program is the sole determinant of the program's order of preference for participating applicants. Similarly, the Rank Order List submitted by each applicant is the sole determinant of the applicant's order of preference for participating programs.

Each participant is solely responsible for complying with all applicable laws and regulations related to their use of the Breast Match and to any decisions made regarding selection, rankings or terms of offer or appointment between an applicant and a program.

Information concerning the participation of the program in the Breast Match, including but not limited to its status, applications, and results, may be reported to Breast Match participants, SSO, and others deemed appropriate by the BSO Training Committee.

The program agrees to the Terms of Use and Privacy Policies of the Match as shown at natmatch.com/ssobreast, and agrees that NMS may contact the program by email and/or phone regarding its participation in the Breast Match.

SSO, the BSO Training Committee, and NMS assume no liability for any outcome of the matching process or for any decisions or agreements made between applicants and programs.

It is understood that the BSO Training Committee has the authority to enforce this Agreement. If this program violates any of the terms of this Agreement or the Breast Match Rules or Policies, such as refusing to offer an appointment to an applicant matched to this program, the violation will be reported to the BSO Training Committee, and the BSO Training Committee may impose penalties on the program, including barring the program from future participation in the Breast Match.