

Society of Surgical Oncology

BREAST SURGICAL ONCOLOGY FELLOWSHIP MATCH (SSO Breast Match)

PROGRAM AGREEMENT

The Breast Surgical Oncology Fellowship Match (SSO Breast Match) is a program of the Society of Surgical Oncology (SSO). By registering in the SSO Breast Match for fellowship positions in the 2025-2026 academic year, the program agrees to:

1. Offer all positions at the program that start service in the 2025-2026 fellowship academic year through the SSO Breast Match. Positions which cannot be assured, for funding or other reasons, by the Rank Order List deadline should not be offered in the SSO Breast Match. The tracks and positions offered by the fellowship in the Match must be approved by the Society of Surgical Oncology and fulfill the Breast Surgical Oncology Fellowship Curriculum and Minimum Training Requirements posted on the SSO Breast Match website at natmatch.com/ssobreast. If the program plans to take less than the full SSO-approved fellowship complement, the Program Director must submit SSO's Fellowship Complement Decrease form to SSO by March 1, 2024 that must be approved by the Training Committee prior to the Rank Order List deadline.
2. Abide by all SSO Policies posted on the [SSO website](#) pertaining to the SSO Breast Match and the eligibility of programs, including but not limited to the Match Code of Conduct and Professionalism and the Match Program Violation Policy, which are incorporated by reference in and are an integral part of this Agreement.
3. Abide by the Schedule of Dates and Rules of the SSO Breast Match shown on the SSO Breast Match website at natmatch.com/ssobreast, which are incorporated by reference in and are an integral part of this Agreement.
4. Provide complete and accurate information to applicants prior to the Rank Order List deadline concerning the position(s) being offered in the SSO Breast Match, including all institution and program policies related to eligibility requirements for appointment.
5. Accept and consider only applications submitted through the SSO Breast Match Application Service prior to the release of the SSO Breast Match results.
6. Require no commitment from any applicant and make no offer of appointment to any applicant prior to the release of the SSO Breast Match results.
7. Offer appointments to all applicants matched with this program. The SSO Breast Match result constitutes a binding commitment between the program and applicant(s) with whom it has been matched. The program cannot avoid offering appointment to its matched applicants without a written release obtained from SSO.
8. Send a letter of confirmation of the SSO Breast Match result to each applicant matched with this program as soon as possible and no later than 10 working days after the SSO Breast Match results are released.
9. Not offer a position to any applicant who was matched elsewhere unless the applicant has received a formal written release of their Match commitment from SSO.
10. Notify SSO in writing if an unmatched applicant accepts a position in this program during the Post-Match Process, within 30 days of the acceptance of the unmatched applicant. It is the responsibility of the Program Director to notify SSO of any fellow taken outside of the Match or of any changes in the status of a matched fellow.

The program may express a high level of interest in an applicant and freely discuss any matter with an applicant that does not include ranking information. A program may voluntarily inform an applicant as to

whether or not it intends to rank the applicant, and an applicant may voluntarily inform a program as to whether or not the applicant intends to rank the program. However, neither party (program or applicant) may solicit such ranking information from the other party. In addition, neither party may disclose to the other party or solicit from the other party any information regarding the positioning of any applicant or program on a Rank Order List prior to the release of the Match results. Furthermore, any expression of interest or intention to rank made during the discussion between the program and any applicant is subject to change based on further considerations. **Both the program and the applicant have the right to change their Rank Order Lists at any time prior to the Rank Order List deadline.**

The Rank Order List submitted by each program is the sole determinant of the program's order of preference for participating applicants. Similarly, the Rank Order List submitted by each applicant is the sole determinant of the applicant's order of preference for participating programs.

Information concerning the participation of the program in the SSO Breast Match, including but not limited to its status, applications, and results, may be reported to SSO Breast Match participants, SSO, and others deemed appropriate by SSO.

The program agrees to the Terms of Use and Privacy Policies of the Match as shown at natmatch.com/ssobreast, and agrees that NMS may contact the program by email and/or phone regarding its participation in the SSO Breast Match.

It is understood that SSO has the authority to enforce this Agreement. If this program violates any of the terms of this Agreement or the SSO Breast Match Rules or Policies, such as refusing to offer an appointment to an applicant matched to this program, the violation will be reported to SSO, and SSO may impose penalties on the program, including barring the program from future participation in the SSO Breast Match.