

# Association of Psychology Postdoctoral and Internship Centers INTERNSHIP MATCHING PROGRAM

## APPLICANT AGREEMENT

I plan to apply for a psychology internship position to start training between June 1, 2024 and December 31, 2024. I agree to participate in and to abide by the policies of the Association of Psychology Postdoctoral and Internship Centers (APPIC) Internship Matching Program (the "Match"). Specifically, I agree:

1. To abide by all APPIC Policies, including the APPIC Match Policies, as shown on the APPIC website ([www.appic.org](http://www.appic.org)), which are incorporated by reference in and are an integral part of this Agreement.
2. To abide by the Schedule of Dates of the Match as shown on the Match website ([natmatch.com/psychint](http://natmatch.com/psychint)), which is incorporated by reference in and is an integral part of this Agreement.
3. To provide complete and accurate information to APPIC, National Matching Services Inc., as well as to all internship programs to which I apply.
4. Not to make any commitment to or contract with any internship program registered for the Match prior to the release of the results of Phase I of the Match. Furthermore, if I do not obtain a position in Phase I of the Match, I agree not to make any commitment to or contract with any internship program registered for the Match prior to the release of the results of Phase II of the Match. If I choose to accept a position at an internship program that is not registered for the Match, or decide not to participate in the Match for any other reason, then I will submit a withdrawal from the Match, and will not submit a Rank Order List for the Match.
5. To accept appointment to and attend the internship program with which I am matched. I cannot avoid accepting appointment to or attending the program with which I am matched, nor may I accept another internship position, without a written release from APPIC; also, another program registered for the Match cannot offer me a position unless I have this release.
6. To pay to National Matching Services Inc. a non-refundable, non-transferable, irrevocable fee of \$130 USD to register for the Match for positions beginning in 2024.

I am enrolled in a doctoral or respecialization program in Health Service Psychology and/or Professional Psychology that is an APPIC Doctoral Program Associate. My academic program has the authority to determine my eligibility for participation in the Match and which training sites I am permitted to include on my Rank Order List, and I have received permission from my academic program to register for the Match.

I must immediately notify all internship sites to which I have applied in the event of any change in my standing with my academic program (e.g., disciplinary action, being put on probation, failing a practicum), any substantive changes to the information provided in my application materials (e.g., professional conduct items), or in my eligibility to apply for or attend internship.

I am free to make contacts with any internship program registered for the Match in which I am interested, to apply to as many of these programs as I wish, and to rank them according to my judgment.

Sites and applicants are allowed to communicate about matters that do not involve the sharing of ranking information. Internship programs may voluntarily choose to inform me as to whether or not I remain under consideration for admission (e.g., whether or not I will be ranked), but are not obliged to do so. I must never request ranking information from a program, and internship programs must never request ranking information from me. Furthermore, prior to the release of the Phase II Match results, I must not disclose to any program any information about my rankings for either Phase of the Match.

The Rank Order List I submit for each Phase of the Match is the sole determinant of my order of preference for internship programs to which I have applied for that Phase of the Match. Similarly, the Rank Order List(s) submitted by each internship program for each Phase of the Match is the sole determinant of the program's order of preference for applicants for that Phase of the Match.

I agree to the Terms of Use and Privacy Policies of the Match websites, as shown at [natmatch.com/psychint](http://natmatch.com/psychint). I agree that NMS and/or APPIC may contact me by email and/or phone regarding my participation in the Match.

I agree that information concerning my participation in the Match, including my status and the result I obtain in the Match, whether I am matched or not and to which program I have been matched, may be reported to my academic program, to programs registered for the Match, and to other parties deemed appropriate by APPIC. All information provided to APPIC and the Match may be used for research purposes.

My appointment to the internship program with which I am matched may be contingent on my satisfying eligibility requirements specified by the internship site and internship program.

APPIC may, in its discretion, release me and/or the internship program from the Match commitment with APPIC when APPIC determines that exceptional circumstances or reasonable cause warrant such release. Even if I am released from the Match commitment with APPIC, I may be subject to legal and/or disciplinary action by APPIC, my academic and/or internship program if I do not attend the internship program to which I have been matched.

**APPIC is responsible for enforcing this Agreement, and violations of the terms of this Agreement may result in a formal complaint submitted to APPIC.** If I violate any of the terms of this Agreement, such as refusing to accept a position at the internship program with which I have been matched and/or refusing to attend the program with which I have been matched, the APPIC Board may pursue all available remedies, including barring me from participation in future APPIC Matching Programs. Furthermore, I could be subject to legal and/or disciplinary actions on the part of APPIC, my academic and/or internship program.

Governing Law. This Agreement, and all claims or causes of action (whether in contract, tort or statute) that may be based upon, arise out of or relate to this Agreement, or the negotiation, execution or performance of this Agreement (including any claim or cause of action based upon, arising out of or related to any representation or warranty made in or in connection with this Agreement or as an inducement to enter into this Agreement), shall be governed by, and enforced in accordance with, the internal laws of the State of Texas, including its statutes of limitations, without regard to the conflict of law provisions thereof.

Choice of Forum. This Agreement contains a mandatory Arbitration Clause. To the extent the Arbitration Clause does not apply or may be deemed invalid, all claims or causes of action (whether in contract, tort or statute) that may be based upon, arise out of or relate to this Agreement, or the negotiation, execution or performance of this Agreement (including any claim or cause of action based upon, arising out of or related to any representation or warranty made in or in connection with this Agreement or as an inducement to enter into this Agreement), must be brought in the state courts of Texas.

### **Arbitration Agreement.**

(a) Any controversy, dispute, claim or cause of action (whether in contract, tort or statute) arising out of, or relating in any way to this Agreement, including without limitation any dispute concerning the construction, validity, interpretation, performance, execution, enforceability or breach of this agreement, shall be exclusively resolved by binding arbitration upon APPIC's submission of the dispute to arbitration.

(b) Any arbitration under this Agreement will be held in accordance with the American Arbitration Association's then-current Commercial Rules of Arbitration, a copy of which is available at [www.adr.org](http://www.adr.org). The arbitrator, and only the arbitrator, will decide any and all disputes regarding whether a claim is arbitrable. In the event the arbitrator decides that any given matter is not arbitrable, the matter will be decided by a court of competent jurisdiction. Judgment upon award rendered by the arbitrator will be binding upon both parties and may be entered and enforced in any court of competent jurisdiction.

(c) The arbitration shall be conducted by one arbitrator. If the Parties are not able to agree upon the selection of an arbitrator, within thirty days of commencement of an arbitration proceeding by service of a demand for arbitration, the arbitrator shall be selected by the American Arbitration Association.

(d) The arbitration shall be conducted in Houston, Texas. The laws of the State of Texas shall be applied in any arbitration proceedings, without regard to principles of conflict of laws.