

American Association of Physicists in Medicine
MedPhys Match: THE MEDICAL PHYSICS MATCHING PROGRAM
RESIDENCY AGREEMENT

This residency and program(s) agree to participate in and abide by the terms of this Agreement for the Medical Physics Matching Program (the “MedPhys Match”) for medical physics residency positions that start training between June 1, 2024 and December 31, 2024. In particular, this residency and program(s) agree to:

1. Abide by the Rules of the MedPhys Match (“Match Rules”) as shown on the MedPhys Match website (natmatch.com/medphys), which are incorporated by reference in and are an integral part of this Agreement.
2. Abide by the Schedule of Dates of the MedPhys Match as shown on the MedPhys Match website (natmatch.com/medphys), which is incorporated by reference in and is an integral part of this Agreement.
3. Offer through the MedPhys Match all positions that, as of the Rank Order List deadline, are known to start training between June 1, 2024 and December 31, 2024.
4. Provide complete and accurate information prior to the Rank Order List deadline to all applicants who will be interviewed or ranked concerning the position(s) available through the MedPhys Match, including all institution and residency program policies related to eligibility requirements for appointment, compensation for residents and accreditation status of the residency program.
5. Recruit and interview in compliance with relevant institutional and statutory guidelines, which may include non-discriminatory practices.
6. Notify National Matching Services Inc. of any changes in the program(s) or position(s) offered in the MedPhys Match by the Rank Order List deadline, as specified in the Schedule of Dates.
7. Require no commitment from any applicant and make no offer of appointment to any applicant prior to the release of the MedPhys Match results.
8. Offer appointment to each applicant matched with this residency.
9. Send a letter of confirmation of the MedPhys Match result to each applicant matched with this residency within 10 working days of the Match Results Day, as specified in the Schedule of Dates.
10. Not offer a position to any applicant who was matched elsewhere and who has not received a written release from the residency program concerned.
11. Include any positions that do not fill in the MedPhys Match, and that remain available to applicants after the MedPhys Match, on the list of programs with unfilled positions, which is made available to applicants and others.
12. Pay to National Matching Services Inc. a non-refundable fee of \$375 USD to register for the MedPhys Match for positions beginning in 2024.

During recruitment discussions a program may freely discuss any matter with an applicant, and each may express a high level of interest in the other. Communication guidelines are as follows:

- a. A program may voluntarily inform an applicant as to whether or not it intends to rank the applicant
- b. An applicant may voluntarily inform a program as to whether or not the applicant intends to rank the program
- c. Neither party (program or applicant) may solicit the intentions for ranking from the other party
- d. Neither party may disclose to the other party or solicit from the other party any information regarding the positioning of any applicant or program on a Rank Order List.

Any expression of interest or intention to rank made during the free discussion between a program and an applicant is subject to change based on further considerations by either party. Both the program and the applicant have the right to change their Rank Order Lists at any time prior to the Rank Order List deadline.

The Rank Order List submitted to the MedPhys Match by each program is the sole determinant of the program's order of preference among applicants participating in the MedPhys Match. Similarly, the Rank Order List submitted to the MedPhys Match by each applicant is the sole determinant of the applicant's order of preference for programs participating in the MedPhys Match.

The residency and program(s) agree to the Terms of Use and Privacy Policies of the MedPhys Match websites, as shown at natmatch.com/medphys, and agree that NMS may contact the residency by email and/or phone regarding its participation in the MedPhys Match.

Information concerning the participation of the residency in the MedPhys Match, including its status and results, may be reported to participants in the MedPhys Match, as well as to the American Association of Physicists in Medicine (AAPM), the Society of Directors of Academic Medical Physics Programs (SDAMPP), and other parties deemed appropriate by AAPM or SDAMPP.

AAPM is responsible for enforcing this Agreement, and violations of the terms of this Agreement or the MedPhys Match Rules may be reported to AAPM. If this institution or residency violates any of the terms of this Agreement or the MedPhys Match Rules, such as not offering an appointment to an applicant who has matched to the residency or offering an appointment to an applicant who has matched to another residency and has not been released by that residency, AAPM may pursue all available remedies, including reporting the violations to other MedPhys Match participants, and may impose penalties on this institution and/or residency, including cancellation or denial of memberships and/or barring this residency from participation in any future MedPhys Match.